

Appendix A: Progress on Corporate Plan Actions



Outcome: Improving the happiness and wellbeing of residents

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
1. Deliver a Community Health and Wealth Strategy, to link broader social determinants of health with a Community Wealth Building approach.	Cllr Pitt	Principles have been agreed and co-production sessions taken place. New lead for this work to be agreed following Oli's departure.	↓	A	Greater understanding of what partners and the community want to achieve via the strategy and this way of working. Clear priorities and purpose identified.
2. Undertake a 'deliberative democracy' approach to the development of our Community Health and Wealth Strategy.	Cllr Pitt	Draft objectives now established with Officer and partner workshops planned for late October.	↔	G	Delivery of the Community Wealth Fund which will see our communities directly supported by initiatives developed by our communities.



Outcome: Improving the happiness and wellbeing of residents

Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
3. Deliver the skills and employment workstream of the UK shared prosperity programme (PROJECT).	Cllr Wakeford	99 assessments undertaken with 45 resulting in a 'positive destination' such as employment or a funded skills offer. 37 individuals have received support around skills or training that has resulted in an improved situation. Consistent number of referrals coming from Huntingdon, Ramsey and St Neots areas and targeted support in place for 16+ care leavers. Coah is attending Job Centre Plus on a fortnightly which has increased uptake of skills offer and there is a focus on building relationships with partners and attending existing events to offer services.	↑	G	Directly resulting in supporting residents into employment or skills offers and the approach is demonstrating the benefits of taking the offer to the person.
4. Refresh our Social Value Policy and explore larger opportunities to maximise local benefit through a Community Wealth Building approach to procurement and the roles of anchor institutions.	Cllr Davenport-Ray	To be commenced; will require specialist input on procurement as a result of legislative changes due to come in during Q1 2025. Health & Wealth Building Strategy developed	↔	A	Work will focus on key priorities identified as part of the Health and Wealth Strategy.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
5. Focus on maximising physical activity in the district, and work to promote this across local partners.	Cllr Pitt	Continued engagement with various partners via Active Lifestyles and One Leisure teams. Discussions ongoing with NHS colleagues also.	↔	G	Increase of 100,000 attendances across One Leisure in the past year, demonstrable improvements to mobility and fitness measures delivered to residents with health vulnerabilities.
6. Maximise, and report on, the benefits of a targeted approach to support residents to improve their quality of life through the promotion and delivery of relevant services (e.g. run campaigns based on a customer segmentation approach, track progress and regularly report on take-up and impact).	Cllr Pitt	Council Tax project commenced and £100k secured from Health to deliver the WorkWell project to provide direct support to residents who are in receipt of a FIT Note.	↔	G	Focus on prevention to avoid the escalation of issues being experienced by residents such as tackling the Council Tax debt. The WorkWell initiative will support residents back into work quickly, reducing the amount of time spent away from the workplace and the escalation of their circumstances.



Outcome: Improving the happiness and wellbeing of residents

Activity type: Influence

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
7. Continue to work with statutory partners to secure improvements to transport options for Huntingdonshire, including active travel.	Cllr Wakeford	General Election took place in Q2 which impacted progress of strategic infrastructure. EWR: Engagement on technical matters and preparation of PPA underway. A428: technical requirements continue to be addressed; A141 public consultation expected Q3 (CPCA); Bus Franchising consultation commenced 12th August (closes 20th November)	↔	G	Remains as per Q1 until outcomes of consultations provides clear priority approach. Awaiting further national announcements in light of outcomes of General Election.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
8. Formally engage with relevant stakeholders, residents and businesses to explore how place strategy priorities are transformed into practical delivery (PROJECT).	Cllr Conboy	The Huntingdonshire Futures grant scheme has awarded £40,000 to 28 community groups, organisations, and Town and Parish Councils across Huntingdonshire. The Inclusive Economy group is establishing two pilot programmes focusing on women returning to the workplace, and young people gaining work experience. Contextual measures supporting the Journeys have been commissioned in order to set targets for outcomes. External Climate Board identified as solution to connecting Climate Strategy and Huntingdonshire Futures.	↔	G	Huntingdonshire organisations and residents have benefitted from the grant scheme to improve their local areas for the community. It has raised awareness of Huntingdonshire Futures and the goal of making Huntingdonshire a better place to live, work and visit over the next 30 years.



Outcome: Keeping people out of crisis

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
9. Report regularly on progress on the delivery of an integrated financial vulnerability model between HDC and partners (PROJECT).	Cllr Pitt	CAB now in situ at PFH which has already demonstrated greater collaboration between the RAI Team and CAB. Improved information sharing and problem solving ensuring the resident gets the best outcome.	↔	G	Greater collaboration, problem solving and getting the resident the best outcome more quickly. Reduced duplication of actions and addressing the need for residents to tell their story multiple times. The move has enabled CAB to now deliver 4 weekly outreach sessions across the district so taking the offer to the community.
10. Act on opportunities for early intervention and regularly report on learning and impact.	Cllr Pitt	RAI Team fully operational from PFH with Service Design Lead now in post. WorkWell contract secured which results in an additional RA post. Data on initiatives presented to O&S with next round of data going to their meeting in November.	↔	G	Residents are accessing and receiving offers earlier in their situation preventing escalation and more serious outcomes.



Outcome: Keeping people out of crisis

Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
11. Maximise, and report on, the benefits of a targeted approach to support residents at risk of experiencing crisis through the promotion and delivery of relevant services (e.g. improve data sharing with the police to inform a targeted on-the-ground door-knocking campaign to help prevent crime).	Cllr Pitt	Project progressing in line with project plan.	↔	G	Progress will inform targeting of resource into the identified areas of the district to address issues of crime and specifically violent offences.



Outcome: Helping people in crisis

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
12. Continue to support refugees and other guests, seeking to support good community relations and smooth transition into long-term residency or return home.	Cllr Pitt	18 bed spaces currently secured by Serco for asylum seekers and support from HDC available where needed. No community impact. LAF3 funding offered and if successful will result in the support and accommodation for 3 Afghan families. Arrivals of HfU guests has slowed with many now settled and living independent lives with minimal impact on services.	↔	G	The approach to refugees that has been taken has resulted in very minimal impact on our services including the need for temp accommodation. As well as enabling refugees to be self sufficient and live healthy, happy lives.
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
13. Work with partners to review the provision of Disabled Facilities Grants and ensure we maximise our ability to prevent crisis and support those who need help.	Cllr Ferguson	Commissioned review of the DFG process expected mid October, this will form the next steps for the working group. proposal is to re-enter a 3 year agreement with HIA but will see amendments that greater benefit HDC residents.	↔	A	Residents will receive adaptations in a more efficient manner that adequately meet their needs enabling them to live more easily within their home.



Outcome: Helping people in crisis

Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
14. Focus on maximising the economic success of residents via a Community Wealth building approach.	Cllr Pitt	Principles have been agreed and co-production sessions taken place. New lead for this work to be agreed following Oli's departure.	↔	G	Discussions with partners around shared funding of posts agreed in principle, with a focus of boosting local employment opportunities.
15. Maximise, and report on, the benefits of a targeted approach to support residents experiencing crisis through the promotion and delivery of relevant services (e.g. identifying individuals who could benefit from support offered by the Resident Advice and Information team and reporting on outcomes).	Cllr Pitt	Initiative completed over the summer holidays with identified postcodes in Huntingdon receiving a 12 week free pass to One Leisure. The leaflets have resulted in increased traffic across our information sites, this will now be tailored via the service design work.	↔	G	Residents are accessing and receiving offers earlier in their situation preventing escalation and more serious outcomes.
16. Continue to promote WeAreHuntingdonshire as a tool for partners to provide directed and tailored support based on our wider determinants approach.	Cllr Pitt	Promotion has continued, Service Design Lead Officer now in post who will conduct a full review of the material used and implement necessary changes. Impact of interventions to be fully evaluated. WAH to be relaunched.	↓	A	Understanding the value and benefits of the messaging and necessary changes made to ensure the campaigns are successful.



Outcome: Helping people in crisis

Activity type: Influence

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
17. Lobby, and support campaigns, for improvements to the living conditions of local residents.	Cllr Conboy	Being led by CCC with launch event held early October.	↔	G	Those most in need identified and targetd support given.




Outcome: Improving housing

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
18. Commence work on a new Housing Strategy for 2025-2030.	Cllr Wakeford	Still on course to begin scoping in the identified quarter	↔	G	The completion of a new Housing Strategy will inform the delivery of new housing in the district.
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
19. Continue to use surplus Council owned sites to deliver affordable housing, for example working with the Longhurst Group (PROJECT).	Cllr Wakeford	Contracts on the verge of being re-signed, work heavily developed on forthcoming planning application. Engagement with the planning team. Longhurst encouraged to engage with the Parish.	↔	A	The revision of the contract enables the Council and Longhurst to continue to work towards the use of Council owned sites to deliver affordable housing.
20. Complete an Affordable Housing Advice note that will support the delivery of new affordable housing by providing clear guidelines to developers.	Cllr Wakeford	As per previous update	↔	G	When completed, this document will give clarity to developers of affordable housing on the Council's expectations in relation to tenure, size and specialist housing. This will set clear expectations on the delivery of new affordable homes, including the objectives in our Climate Strategy and Corporate Plan.
21. Commence work on a policy to support the use of civil penalties with regard to private sector housing enforcement.	Cllr Ferguson	No further update at this time	↔	A	This will allow civil penalties to be issued where breaches of legislation are found and allow the enforcement of housing legislation in the private housing sector.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
22. Carry out a review of supported exempt accommodation in the area, linked to the Supported Housing (Regulatory Oversight) Act, which will lead to the development of a Supported Housing Strategy.	Cllr Ferguson	No further update at this time	↔	A	No immediate impact as we have been unable to commence this work so far.
23. Implement the government's new National Supported Housing Standards and introduce licensing regulations.	Cllr Ferguson	No further update at this time	↔	A	No immediate impact as we have been unable to commence this work so far.

	Outcome: Improving housing Activity type: Enable
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2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
24. Maintain the level of new housing delivery, which meets the needs of Huntingdonshire residents, including the type of home and tenure (open market and social housing).	Cllr Wakeford	Housing delivery continues to be broadly in line with expectations. Discussions continue to be held with various sites and developers to support the delivery of affordable housing and ensuring a pipeline of opportunities	↔	G	The delivery of new housing increases the number of homes each year to help people in housing need. New homes are also more thermally efficient.
25. Work in partnership to look at best practice and funding to improve housing conditions, including retrofit programmes in social and private housing.	Cllr Wakeford	No further update at this time	↔	G	Improving housing conditions supports Priority 2 of the Corporate Plan.



Outcome: Improving housing

Activity type: Influence

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 1	Direction of Travel	Latest Status	Impact as a Result of Action
26. Continue to work with Registered Providers to improve conditions in existing accommodation through regeneration schemes.	Cllr Wakeford	Recent meeting with Places for People. A number of direct and indirect issues raised and responded to.	↔	A	Improving housing conditions supports Priority 2 of the Corporate Plan.
27. Work with Health and Social Care Providers to explore future models of housing, support and care, enabling people to live independently for longer.	Cllr Wakeford	No further update at this time	↔	G	Improving housing conditions supports Priority 2 of the Corporate Plan.



Outcome: Forward-thinking economic growth

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
28. Promote Huntingdonshire as a destination for high value inward investment, prioritising businesses that are proactively reducing their carbon emissions, and produce an annual report on activity.	Cllr Wakeford	Various activity in this space from the Economic Development Team; as well as wider colleagues. Invest In Huntingdonshire continues to support and exhibit at events. Engagement with prospective parties interested in development in the area; as well as further opportunities for promotion.	↔	G	We are continuing to raise the profile of the district, its innovative companies and key selling attributes.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
29. Deliver the business support projects within the UK Shared Prosperity Fund (UKSPF) and Rural England Prosperity Fund (REPF) programme, including Manufacturing Digitalisation, Green Business Initiative, Jumpstart business competition and a new Start-up programme (PROJECT).	Cllr Wakeford	A number of grant funded opportunities have been realised in recent months, with grant awards having been made. Regular internal board monitoring of outputs continues to take place; regular engagement with CPCA to ensure grant conditions are met	↔	G	Outcomes and outputs are recorded within the UK Shared Prosperity Fund programme separately.
30. Refresh the Huntingdonshire Economic Growth Strategy.	Cllr Wakeford	Scoping work has been completed. Tender proposed to be advertised during October with aim for contract award during November.	↑	G	There is no reason that the previous dates cannot be achieved.
31. Continue the delivery of the Market Town Programme, including the ongoing delivery of Future High Street projects in St Neots, development of new Retail Hub in Ramsey, and various other funded projects within the four market towns. Commence feasibility work on new projects to enable them to be brought forward when funding is available (PROJECT).	Cllr Wakeford	Good progress has been made; particularly with the Priory Centre gaining permission and tender exercises having been completed. The Old Falcon is due to come in for Planning shortly following engagement. Engagement and delivery of other projects continues, including the shopfronts scheme which has completed.	↑	G	Improvement to the local economy of the four market towns in the district, creating more high-quality jobs and skills prospects for local residents. Additional benefits to the Council include increased Business Rates income potential.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
<p>32. Continue the update to the Local Plan, including updating evidence bases in line with National Planning Policy, particularly where it relates to Economy, Environment and Housing (PROJECT).</p>	<p>Cllr Sanderson</p>	<p>Preparation of all engagement material for further issues and options stage completed and approved. Engagement period started 18th September. Member and Town and Parish Council briefing sessions held. Evidence preparation ongoing on climate change and accommodation needs for Gypsies and Travellers.</p>	<p>↑</p>	<p>G</p>	<p>The public engagement phase will be amended to start in the third week of September, subject to Cabinet approval. This will actually be more convenient to many stakeholders, particularly Town and Parish Councils, as it overcomes the difficulties of engagement during August.</p> <p>It will give rise to a slight consequential delay in the Preferred Options engagement in 2025, which will be reflected in an updated Local Development Scheme. However, this could be beneficial in allowing additional time to better reflect anticipated changes to the national planning system.</p>



Outcome: Forward-thinking economic growth

Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
33. Work with intermediaries, professional service networks, investors and developers to understand the health of the economy, develop responses and attract investment.	Cllr Wakeford	Member briefing held on 17 September. Regular engagement with the market and via networking opportunities	↔	G	Intelligence gathering from the market is a vital part of understanding trading conditions and business sentiment.



Outcome: Forward-thinking economic growth

Activity type: Influence

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
34. Work with the CPCA and partners to complete a review of the future demand for Further Education (FE) provision in the St Neots area and development of the Local Skills Implementation Plan, prioritising connections between FE provision and local employers aligned to core growth sectors.	Cllr Wakeford	Outcomes of the work have been recieved via CPCA. Ongoing discussions with CPCA to discuss the outcomes and next steps.	↔	G	A set of recommendations for Further Education provision and skills needs will support our corporate priorities and the Inclusive Economy workstream within the Huntingdonshire Futures project.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
35. Influence and contribute to the creation of a Devolution2 deal for Cambridgeshire & Peterborough; the State of the Region and Place Strategy Vision work and the commissioning of all future business support and grant funding provision.	Cllr Wakeford	Work is still ongoing. Comments provided on the Shared Ambition document. Colleagues continue to engage in shared activities such as the Local Growth Plan.	↔	G	Work still ongoing.
36. Influence delivery of infrastructure including East West Rail (EWR), A428, A141 Strategic Outline Business Case and future Transport Strategies.	Cllr Wakeford	See Corporate Plan Action 7 (CPA 7) for Transport updates. Responses to South Lincs Reservoir and Fens Reservoir issued Q2; Continued engagement on LTCP (CPCA). Ongoing engagement with A141; awaiting formal consultation	↔	G	Given strategic nature of work, work is ongoing.



Outcome: Lowering carbon emissions

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
37. Complete Hydrotreated Vegetable Oil (HVO) Fuel Trial and present a business case for decision.	Cllr Taylor	Data from the project has been completed and Cabinet report is currently being drafted to feed back results and next steps through the governance process.	↔	G	Priority 1 - Reducing the carbon footprint of the fleet, estimated to be the biggest footprint in terms of CO2e

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
38. Deliver a Fleet Decarbonisation Plan.	Cllr Taylor	Work being currently being undertaken by the Energy Saving Trust.	↔	G	Priority 1 - Reducing the carbon footprint of the fleet, estimated to be the biggest footprint in terms of CO2e
39. Deliver our Energy Strategy.	Cllr Pitt	A second quote is being sought following the Local Partnership submission. Work is planned to start during Q3	↔	G	Lowering the carbon footprint of Council buildings through reduced energy use and changing energy sources.
40. Deliver the Climate Conversation in 2024, showcasing community action and listening to local people in their communities.	Cllr Davenport-Ray	Climate conversation content planned reday for publicising in October. Local approach using Councillor Climate working group to run alongside to ensure public contribution in a different approach to last year	↔	G	Maintaining the Council's climate leadership role by influencing and inspiring other agencies and Councils to take climate action. Community engagement on the priorities they would like to know more about to lower carbon emissions.
41. Identify emissions from HDC IT data centres to include in reporting and establish disposal methods for IT equipment to reduce environmental impact.	Cllr Davenport-Ray	Discussion to scope and progress an external review of energy options to support 3C ICT is underway.	↔	A	No immediate impact as data is still being collected to determine potential benefits
42. Establish climate and carbon emissions learning and development plan for Council employees.	Cllr Davenport-Ray	E-learning package has been tailored to Huntingdonshire District Council's agreed strategy and priorities. Final testing and pilot planned for next quarter.	↔	G	A greater awareness of climate impacts and adaptation for all staff so that the subject can be embedded in all decision making and guidance.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
43. Accelerate Solar Power Adoption on Council Buildings.	Cllr Pitt	The proposal has passed stage two of the New Ideas process and a Project Initiation Document will now go to the Delivery Board for approval on the 15th October. The level of potential investment is £420k.	↔	G	Self-generated electricity on Council operational sites in place by 2026, with reduced energy spend on electricity and improved energy security. The equipment has a 25 year expected lifespan.



Outcome: Lowering carbon emissions

Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
44. Support community projects and plans that reduce carbon emissions.	Cllr Davenport-Ray	The biodiversity for all sites continue to progress with community co-designed improvements to Hill Rise Park (St Ives), Priority Park (St Neots) ready to commence with contractors and volunteers in quarter 3. A new opportunity to provide carbon reduction for community buildings through the Cambridgeshire and Peterborough Combined Authority is being scoped alongside an extension of the Biodiversity for All Community Grants into 2025/26.	↑	G	Climate action by and involving our community has been influenced and enabled through the Council's approach to addressing the climate priorities within the Climate Strategy.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
45. Deliver Biodiversity for All (2023-2025) to enable community action and support green skills development (PROJECT).	Cllr Taylor	The Priority Landscapes for nature in Huntingdonshire have been recognised formally by Council which will inform the Combined Authority's Local Nature Recovery Strategy and the Council's Local PIna process, embedding nature within strategy development. Final design and commissioning for the two strategic green spaces Priory Park (St Neots) Hill Rise Park (St Ives) is complete with work commencing in October. 18 Community led biodiversity projects are underway. 5 green skills projects have been completed with a further 5 agreed running into 2025.	↔	G	Engaging with our communities across Huntingdonshire has informed/influenced decisions that increase biodiversity across the district.
46. Commission Active Travel Studies (UKSPF) to influence/inform future investment priorities (PROJECT).	Cllr Wakeford	The Active Travel Studies work went out to a wider procurement process to ensure the requirements were met, this will conclude mid- October. The project therefore remains recoverable within the funding requirements.	↔	A	Improvement to the local economy of the four market towns in the district and creating increased high-quality jobs and skills prospects for local residents.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
47. Deliver the Phase 1 Rural Pilot HDC Electric Vehicle (EV) Charging Strategy Actions.	Cllr Taylor	Project will utilise grant awarded via Rural England Prosperity Fund. Site visits have been undertaken, feasibility assessments are being concluded alongside options available given electrical supply constraints. Legal work continues to develop a framework for the District Council to support Parishes who have not adopted powers to trade.	↓	A	Continuation of works to support access to EV charging in rural areas where onstreet and household charging is less feasible - delivering HDC's EV Charging Strategy.



Outcome: Lowering carbon emissions

Activity type: Influence

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
48. Develop the Council's procurement rules to further embed social and environmental value.	Cllr Davenport-Ray	Following the resignation of staff procurement roles are to be re-recruited.	↓	A	Further enhancing support for local businesses and enabling reporting on local economy spend.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
49. Expand positive climate action support for local businesses, celebrating best practice and sharing knowledge.	Cllr Davenport-Ray	The work to publicise the hub further is on hold pending the completion of the Climate Conversation in Q3. Work continues on The Local Area Energy Plan with Cambridgeshire County Council, which underpins the ability of businesses to access and switch to greener energy. The availability of funds to assist Community Buildings to decarbonise will also take priority over this action.	↓	A	Further enhancing support to the business community to help deliver their net zero ambitions.
50. Adopt the Huntingdonshire Plan for Nature and influence the Cambridgeshire & Peterborough Local Nature Recovery Strategy (LNRS) with our priorities.	Cllr Taylor	Work and report finalised for Cabinet and Council approval in October	↔	G	The impact of this action has strengthened the council's ability to contribute to the LNRS and comply with the Biodiversity Net Gain (BNG) requirements set out in the Environment Act. This will have a positive benefit to nature in the district.



Outcome: Delivering good quality, high value-for-money services

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
51. Refresh our Commercial Investment Strategy to develop proposals for future strategic investments.	Cllr Mickelburgh	Initial conversations held with potential consultants to deliver this work. Being taken on by new Corporate Director (Finance and Resources)	↔	A	Applicable reserves continue to be invested with the Debt Management Office (DMO), achieving a return similar to the aims of the existing CIS with a lower level of risk.
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
52. Complete the remaining elements of the Workforce Strategy to prepare the Council for the changing skills needed in our future workforce and ensure we can continue to attract, retain and nurture talent (PROJECT).	Cllr Davenport-Ray	The Strategy was adopted and resources have been put in place from mid August (HR Project Manager and HR Co-ordinator to deliver the actions over the next 2 years. All staff temperature check survey has been completed and analysed to form a base line for comparison on engagement levels as actions are completed. Roadshows have been held at all sites to bring the WFS to life. First 5 priorities to be worked on are being discussed with SLT.	↔	G	Staff views sought to help with areas that need improvement and to help shape the 5 priorities that need to be looked at first. Roadshows to raise staff awareness of the WFS/action plan and work that has happened since the initial engagement sessions.

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53. Continue our Customer Services improvement programme to ensure that our customers are always at the heart of what we do (PROJECT).	Cllr Ferguson	Immediate, medium term and long term workstreams which can give maximum impact have been identified. Project teams for each separate deliverable would be formed for immediate quick wins and exploration of medium and long term workstreams.	↔	G	Understanding the systems, people and process landscape in customer facing functions and where change could make most impact for service users.
54. Continue the Development Management Improvement programme to improve the performance of the planning service (PROJECT).	Cllr Sanderson	Factored in to Planning Peer Review (November 24) as well as continual service improvements that are being undertaken as capacity allows.	↑	G	No further action required at this time

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
55. Progress delivery of Civil Parking Enforcement (CPE) across the District to enforce on-street parking activity (PROJECT).	Cllr Taylor	<p>Agency Agreement entered into (HDC & CCC).</p> <p>Procurement for signs and lines undertaken, now in process of award. undertaken 12 engageent sessions with HDC Cllrs, Town and Parish Council representatives.</p> <p>Structure document agreed through SLT.</p> <p>Applicatin to DfT for CPE ready to go via CCC, however DfT window not open due to parliamentary availability - Letter to ministers to seek assistance.</p> <p>Change request approvd to adjust delviery date base don DfT element bringing project back in track.</p>	↔	G	Positive progression towards the delivery of CPE in Huntingdonshire.
56. Deliver the enhancement of visitor facilities at Hinchingsbrooke Country Park (PROJECT).	Cllr Taylor	<p>In order to ensure optimal protection for nature on site a number of biodiversity experts have provided additional information regarding potential impacts and mitigation.</p> <p>The planning application requires the completion of this work and is scheduled for quarter 3.</p>	↓	A	Significant investment on site to provided enhanced visitor facilities to support increased population growth and use of site - supporting activity, physical and mental. The improvements will address the issues arising from popularity that impact near neighbours with parking issues. the work undertaken will ensure any biodiversity impact is mitigated.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
57. Upgrade path and cycleways at Riverside Park St Neots (PROJECT).	Cllr Taylor	Work completed.	↔	G	Upgraded paths enable full use in all weathers and expands the inclusiveness to support all users, enhancing and encouraging use of this beautiful river frontage for health and well-being in this strategic open space serving St Neots.
58. Deliver an independent Corporate Peer Challenge of the Council that will assess, challenge and improve what we do.	Cllr Conboy	Action Plan completed to be reported to October Council.	↔	G	Clear actions adopted to reflect the LGA Corporate Peer Challenge suggestions
59. Assess, and where prudent, use the emerging national benchmarking data from the Office of Local Government (Oflog) to improve our performance.	Cllr Ferguson	The new government has said the future of Oflog is being reviewed. Metrics used by HDC overlap with many of the published datasets and we continue to use it to assess organisational performance. As national requirements are clarified HDC will respond	↔	G	Benchmarking allows comparisons to be made and for best practice to be shared - thereby improving customer service.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
60. Bring forward and expand our use of unit costs to demonstrate productivity within priority service areas.	Cllr Ferguson / Cllr Mickelburgh	There are unit costs already used within service areas. However, two key resources who lead our performance management workload left HDC for roles outside HDC. Recruitment is almost complete, at the time of writing interview are scheduled. This has slowed further progress.	↔	A	Other elements have been given the go ahead to achieve iterative project outcomes through concurrent activity.
61. Pilot the use of Artificial Intelligence within the Council, seeking to create efficiencies and service improvement whilst ensuring we comply with all relevant legislation.	Cllr Ferguson	A pilot of Copilot has concluded at HDC. The technology has demonstrated useful benefits. However the procurement of further licences is on hold as the Government is in commercial discussions on licensing for the public sector. The advice to all Councils is not to buy independently	↔	G	Automation of tasks and activities is likely to increase productivity and doing this with controls will manage the risks of using this technology.
62. Listen to local residents and respond to their input on service delivery.	Cllr Conboy	The development of the Community Health and Wellbeing Strategy has invited residents from across the district to take part in workshops around what makes a good life in Huntingdonshire. The next step will be to target workshops at specific members of the community.	↑	G	Greater understanding of residents' views on what is important to them to have a good life in Huntingdonshire. Insight can be used to inform Community Health and Wellbeing strategy along with the development of other strategies moving forward.



Outcome: Delivering good quality, high value-for-money services

Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
63. Enable our outstanding volunteers in our parks, nature reserves and elsewhere to continue to improve the quality of those spaces.	Cllr Taylor	0	↔	G	Community participation promoting health and well-being, physical exercise and supporting maintenance of valued public spaces.



Outcome: Delivering good quality, high value-for-money services

Activity type: Influence

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
64. Our well-run council will act as a model for our peers.	Cllr Conboy	Progress continues with the action plan with an update being taken to O&S, Cabinet and Council in Sept	↔	G	A well-run council meets customer needs. By sharing what we do with others, we seek to share good practice and enhance Huntingdonshire's reputation.